

Funding a Flourishing Church

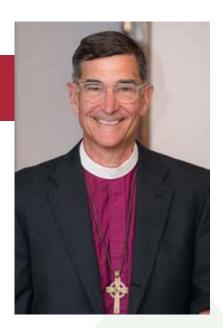
A Prayer for Mission and Evangelism

Give to your Church, O God, a bold vision and a daring charity, a refreshed wisdom and a courteous understanding, that the eternal message of your Son may be acclaimed as the good news of this age; through the one who makes all things new, Jesus Christ our Lord.



Dear Friends in Christ,

By the grace of God, the Holy Spirit is moving in New Hampshire with a reach of effervescent vitality. We are experiencing new shoots on the vine of Christ's love and presence in our lives, our churches, and in the world. What a perfect time to embark on a capital campaign as our way to nurture the Body of Christ flourishing here in New Hampshire.



Through *Deep Roots, New Life*, we will continue to provide fertile soil to nourish these new shoots, and to provide the support – the trellis – that will sustain the vine as it continues to thrive.

This capital campaign will build on all the ways the Episcopal Church of New Hampshire encourages our faith, provides support for our communities, and continues to make a difference in people's lives during times of joy and sorrow. We are fully present to each other because we trust in our God-given gifts.

The funds gathered from *Deep Roots, New Life* will **train** our current and future lay and clergy leaders, will **place** leaders in faith communities that need them, and will continue to **support** innovative expressions of faith, like our Gospel-oriented communities that emerge in our midst, nimble and welcoming to those who don't find God in more traditional churches. By providing prayerful and well-funded training, placement, and support, our diocese is committed to everyone's flourishing.

This church is wildly alive, growing out of roots that are hidden in the earth and yet ever greening. From deep roots, new life! We are investing in our people, in our diverse and vibrant church communities, and in our future. We invite you to become a vital partner in this dynamic capital campaign as we say YES to God's hope in us.

Faithfully and gratefully yours in Jesus Christ,

+ a Rhet Hunfell

Through the *Deep Roots, New Life* capital campaign, we seek to build an endowment to provide churches of all sizes with Spirit-led, healthy, wise and loving leaders who will make the church look and act more like Jesus: challenging, healing, freeing, life-giving; to give our clergy and lay leaders the spiritual and organizational support to thrive; and to give our leaders and communities the breathing space through financial support to think bold new ideas, to consider new models and ways of doing things, to be courageous to explore and experiment and yes sometimes to fail, learn, and start anew.

TRAINING

Developing lay and ordained leaders from throughout the region, especially those who plan to work bi-vocationally through the School for Ministry and providing professional coaching for clergy and lay leaders stepping into new calls or new directions in their ministry. Training our leaders to be nimble, courageous, and providing them with the space to think outside of how things always have been done.

PLACING

Removing obstacles to make ministry possible. Bringing high-potential, early- and mid-career clergy together with congregations who have great potential but aren't yet able to support full-time clergy, or providing funding for congregations for hiring newly ordained clergy they would otherwise be unable to afford.

SUPPORTING

Supporting emerging and nimble new shoots of the vine that offer alternative forms of worship and community. Allowing for agility but with the safety, stability, and backing of the diocese. We can then learn from these new communities and gain insights to benefit the whole diocese. Launching missional communities requires substantial resources, and funding allows us to continue to partner with The Episcopal Church and other granters to nurture new growth and life.



As a diocese, we want to be able to say YES when our church leaders reach out to us to say they need our help. A \$2 million endowment will allow the diocese to bolster their exploration of new, flourishing paths forward in the name of our savior.



HERE ARE OUR TOP FIVE PRIORITY AREAS:



THE SCHOOL FOR MINISTRY

The School for Ministry develops leaders—both lay and ordained—called from throughout the region. The school's teaching model offers blended online and in-person education and training, an attractive alternative to attending a full-time residential seminary. While the school prepares priests to serve in a variety of settings across the church, it is especially appropriate for those who plan to work "bivocationally," continuing secular employment while also serving as ordained clergy.

Something new is happening in New Hampshire, and it's called Church on the Move!
Through the deep roots of our faith, planted in the granite soil of our diocesan family, we spread the tender mercy of Jesus by honoring the power of everyone's gospel story. And when those stories are nurtured and released, look out world, hope is alive with New Life.

The Rev. Jamie Hamilton, Campaign Co-Chair



THE BISHOP'S CURATES FUND

The Bishop's Curates Fund provides support for congregations to help them hire promising, newly ordained clergy—clergy that they otherwise would not be able to afford. Curates bring new ideas, energy, and vision to the congregation and the diocese.



THE MINISTERIAL DEVELOPMENT FUND

The Ministerial Development Fund brings high-potential, early- and mid-career clergy together with congregations who have similarly great potential but are not yet able to support full-time clergy. The Fund provides three fully funded years, and reduced support for two more years, to encourage dynamic clergy leaders to engage and grow their congregations and establish financial sustainability.



THE GOSPEL-ORIENTED COMMUNITIES FUND

The Gospel-Oriented Communities Fund supports emerging and highly adaptable new shoots of the vine that offer alternative forms of worship and community. Meal-time worship, outdoor/environmental churches, and online services and prayer are all examples of different ways of "being church" that are being raised up in New Hampshire. Launching a missional community requires substantial resources. Funding for this initiative allows us to continue to partner with The Episcopal Church and other granters to nurture new growth and life.



THE COACHING FUND

The Coaching Fund provides professional coaching for clergy and lay leaders who are stepping into new calls, or those in need of support or new direction to help navigate the landscape of their congregations. Coaching is a proven approach that helps leaders clarify and define specific goals, challenges, and next steps, and provides guidance that leads to successful change and leadership growth.





CAMPAIGN PRIORITIES	ANNUAL COST	ENDOWMENT REQUIRED
The School for Ministry	\$50,000	\$1,000,000
The Bishop's Curates Fund	\$12,500	\$250,000
The Ministerial Development Fund	\$17,500	\$350,000
The Gospel-Oriented Communities Fund	\$15,000	\$300,000
The Coaching Fund	\$5,000	\$100,000
TOTAL	\$100,000	\$2,000,000



This chart illustrates the size and number of gifts necessary for a successful \$2,000,000 capital campaign. Gifts of every size are essential to make our campaign a success.

GIFT AMOUNT	NUMBER NEEDED	TOTAL BY LEVEL	CULMULATIVE TOTAL	MONTHLY (OVER 3 YEARS)
\$500,000	1	\$500,000	\$500,000	\$13,889
\$250,000	1	\$250,000	\$750,000	\$6,944
\$150,000	1	\$150,000	\$900,000	\$4,167
\$100,000	2	\$200,000	\$1,100,000	\$2,778
\$50,000	4	\$200,000	\$1,300,000	\$1,389
\$25,000	7	\$175,000	\$1,475,000	\$694
\$10,000	20	\$200,000	\$1,675,000	\$278
\$5,000	30	\$150,000	\$1,825,000	\$139
\$2,500	40	\$100,000	\$1,925,000	\$69
\$1,000	40	\$40,000	\$1,965,000	\$28
\$500	40	\$20,000	\$1,985,000	\$14
< \$499	MANY	\$15,000	\$2,000,000	

[&]quot;I like and support this plan; especially that it aims to support mission and ministry not bricks and mortar." ~ Marcia Stone, Member, St. Thomas Church in Hanover

"With these funds the diocese has our back!" ~ Bob Leonard, Sr., Building & Grounds Chair, St. Christopher's Church in Hampstead

annual appeals we have the possibility of resourcing the church for future generations."

[&]quot;Help funding a full-time rector gave the vestry a new level of energy and focus. We didn't spend our meetings stressing over the budget, but instead were able to focus on our mission and service. Eight months after calling our new rector, the congregation grew, our youth programs were revitalized, and we completed a very successful stewardship campaign."

[~] Ron Rodgers, Treasurer, St. George's Church in Durham

[&]quot;My support and excitement for this campaign stems from the reality that it is, at its roots, about supporting congregations and encouraging us to not just survive, but thrive. By supporting both this campaign and our

[~] The Rev. Rob Stevens, Rector, St. John's Church, Portsmouth & Campaign Co-Chair

